



Working Together Program

The Neil Squire Society has a wage subsidy employment program for persons with disabilities to have an opportunity for sustainable employment by engaged, and dedicated, employers with whom they will network.

The Neil Squire Society's Working Together wage subsidy program has *four* elements and activities to assist people with disabilities to enter the workforce.

- Subsidize wages for a minimum of six months
- When needed, the necessary worksite accommodations will be provided
- Provide ongoing support for the duration of the contract
- Complete the paper work

Research shows businesses can have negative and entrenched views about people with disabilities that can only be ameliorated with targeted awareness activities. Their wage subsidy program pinpoints four provinces experiencing labour shortages, which started in 2010 and will continue to 2020, and BC is one of the benefitting provinces, where local small and medium businesses may be struggling to find solutions to a diminishing labour pool in a major demographic shift.

Employers:

- Provide an individual with a disability a part-time or full-time employment opportunity with the likelihood of long-term employment
- Maintain contact with the Neil Squire Society staff and provide feedback to assist the individual's professional development

Your Journey with Neil Squire's Society

- 1) Utilizing a Case Manager and Job Developer, you will be placed in an opportunity for sustainable employment and be provided a wage subsidy not to exceed \$30,000 per year.
- 2) Job Developer will promote awareness by working with small and medium businesses, attend networking opportunities and liaise with employers and establish an employer network; market through all social media channels (Facebook, Twitter, etc.); develop website linkages to employers and the program.
- 3) Work place assessments and procurement on-the-job will be provided.
- 4) In BC emphasis will include aboriginals with disabilities and rural clients.