



# Richmond Centre for Disability

## *Maximizing Independence*

### **APPLICATION ELIGIBILITY CRITERIA FOR CANADA SUMMER JOBS (CSJ)**

**CSJ is a program under the Youth Employment and Skills Strategy (YESS), which aims to provide flexible and holistic services to help youth in Canada develop the skills and gain paid work experience to successfully transition into the labour market.**

To be eligible to participate in the Canada Summer Jobs (CSJ), you must:

- be between 15 and 30 years of age at the beginning of the employment period;
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment; and
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

Successful candidates will be hired as an employee of the RCD, subject to all BC Employment Standards requirements:

- Income tax, CPP and EI will be deducted from each pay check as appropriate
- 4% vacation pay, in lieu of vacation time, will be added to each pay check as appropriate
- Statutory holiday pay will be in effect according to the BC Employment Standards
- RCD will cover the BC WorkSafe premium coverage
- Bi-weekly salary pay will be in effect; time sheet needs to be submitted for wage payment