

ABOUT RCD

We are a Non-Profit Organization improving the independence and quality of life for people with disabilities in our community through education, resources, services, and promotion of public awareness. By empowering Canadians and keeping with the **Independent Living (IL)** philosophy, the goal is to achieve equal access through reducing and removing barriers.

What a Successful Participant-Employer Relationship Looks Like:

- **Respect and understanding** of different perspectives for both parties
- Greater **communication** between Participant and Employer

By providing a successful back and forth communication process, we will ensure the Participants and Employers will benefit equally.

CONTACT US

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Canada



Richmond Centre for Disability
Maximizing Independence

EMPLOYMENT EMPOWERMENT PROJECT

* PARTICIPANT INFORMATION *

Interested in obtaining a job?

**Are you involuntarily
unemployed or
underemployed?**

**Want support in finding the
right job for you?**

**Richmond Centre for Disability
(RCD) is offering the **Employment
& Empowerment Project (EEP)** to
help navigate meaningful, gainful,
and sustainable employment**

WHO CAN APPLY?

SOMEONE WHO IS BETWEEN THE AGES OF

16 - 30

ONE OF THE FOLLOWING:

Canadian Citizen
Permanent Citizen
Protected Person
Legally Entitled to Work in Canada

STEPS TO BECOME AN EEP PARTICIPANT:

1. **Contact us**
2. **Meet with us to assess eligibility** and employment goals and interests. We will develop independent careers plans and find the Participant work experience
3. EEP will send the Participant's resume (with their consent) to Employers or Participants can apply for jobs themselves
4. Potential Employers contacts the Participant and/or the EPP Staff to set up an interview
5. If successful, the Employer will sign an employment contract with the Participant
6. **You're Hired!**
7. RCD will provide site visits to the workplace and provide any other employment support
8. Ongoing evaluation forms will be conducted during and after the 12-week work experience; the Participant may be eligible for a **\$300 Completion Bonus**

WHAT EEP OFFERS

- Paid work experience for **30 hours per week for 12 weeks**
- Resume and cover letter building
- Custom-built employment support and skills development services
- **Individualized** career and job search support
- **On-the-job** support and mentorship

BENEFITS FOR YOU

- **Paid work experience**
- Opportunity to **build the Participant's experience** and resume
- Periodic meetings to work on your **resume, cover letter, and interview skills**
- **Financial support** to obtain certifications (eg. FoodSafe, First Aid, etc.)
- Eligibility for **\$300 Completion Bonus**
- Opportunity to get your foot in the door
- **Networking** opportunities and more!

